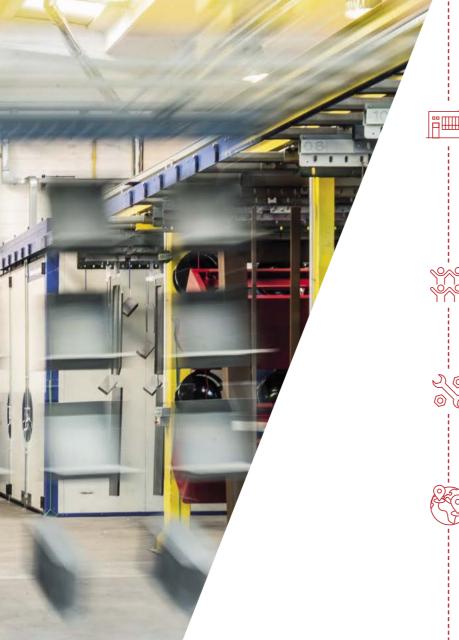


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Headquarters:

Turin 3.500 m² of offices and production $5.300 \ m^2$ for pre-assembling and warehouse storage



Number of employees: 50



Plants realized in 2017: 150



Other locations:

Verona, Toulouse (FR), Stuttgart (DE)

1958

Foundation

Starting of the activity in the production of industrial ovens.

1990

New members ioin the company

Diversification of industrial activities and expansion into new market sectors.

11 you were to tell Eurotherm's story as a company, what would you indicate as its crucial stages?

profound boost to change. An authentic bre- our presence in the French territory. the European market.

Obviously, we are always firmly rooted in our Our path is changeable, enterprising, even origins. Because it is precisely our origins courageous. It would not be wrong to say that have determined our evolution.

Surely the opening of a new office in Vero- stant motion, as it should be. na in 2005, as a result of the acquisition of Which certainly gives hope for future pro-Riva Italy, has brought a series of new skills spects. and new technologies (especially in high-tech large-scale plants) that have given Eurotherm a new set-up and greater competitiveness on the international scene.

The opening of the Eurotherm office in

Undoubtedly exports across the border, whi- France in 2015 was another fundamental ch began in 1993, have given the company a step. Eurotherm France S.A.S. strengthens

akthrough. Since then Eurotherm has made The following year in the 2016 we stated our a substantial evolution, becoming a com- claim in the German market with the opepany with an international perspective and ning of our office in Stuttgart, finally in 2017 with a strong expansion oriented towards the changing of the company name from S.r.l. to S.p.A. confirmed our progress.

that the present of our company is in con-

2005

Acquisition of Riva Italia

As a direct consequence of the acquisition of Riva Italia: the opening of a branch in Verona (and integration of specific technologies for the pre-treatment of surfaces into our plants).

2015

Eurotherm S.A.S., Toulouse (FR)

Opening of the first representative office out of Italy, in order to consolidate Eurotherm's presence in France and guarantee better customer service.

2016

New German office

Opening of the first representative office in Germany, in Stuttgart. 2017

Passage to S.p.A.

New company name as a direct consequence of the transition to the status of a large scale company.

2018

New logistics center

Acquisition of a new structure of 5.300 m² used for loading, unloading and storing materials adjacent to the headquarters of Volpiano, Turin.





11 How is being Italian, part of your corporate identity?

We are Italian and we are proud to export our Made in Italy around the world. It would be enough just to say this.

Our Italian character, made of a precise work attitude, allows us to be a continuously expanding company, with a strong presence on both the national and international markets. The foreign market has always recognized us as an Italian company and the approval we receive also derives from this.



We operate all over the world and particularly in France.



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2008 - 2017 growth chart

The analysis of turnover expresses a positive signal thanks to the growth of the last few years, partly supported by the development of international markets.

Successes though have not been lacking in many countries, thanks to a commercial structure and dynamic professionals who came up with greater determination and with commercial investments.

11 Currently, which one would you consider your biggest challenge?

Certainly, one of the most important (and prestigious) challenges was the construction of a control and verification cabin of the external bulkheads of the ESA Ariane 5 space launcher.

The production of an automatic lifting and transfer system in the various areas of the plant (without ever affecting the surface!) for a curved component, 5 meters long by 3 meters in height and 5.4 meters in diameter was certainly not an easy task: but the challenge was successfully tackled and overcome. And the satisfaction was great!







11 Towards the protection of operators, what are the measures you consider essential?

The environment in which the operators work for us is of substantial importance.

More security for them means more security for the company. This is why we keep the air flows at a high speed, so as to suck up powders and vapours, preventing their stagnation in the environment.

We also keep the environments as clean and bright as possible. They are simple but decisive precautions that really make the difference. And the quality of our everyday work seems to prove us right.







Ad What are the professional skills that work in the company and how would you define your work environment?

Ours is a group of young and capable operators. Their number is constantly growing and in everyday work they use the most advanced design and production technologies in the industry. All our departments work in close complementarity.

There is good communication, an obvious harmony. We are oriented towards achieving a common goal. It is an attitude that involves us transversely and unites us all. We consider this an excellent motivation to share.



Come and discover how the "big" projects are born and the people who create them. We are available to help you evaluate the most suitable solution to the various needs.

Engineers and specialists design and build systems suitable to ensure high profitability, contribute effectively to a better quality of work, energy saving and a great management flexibility.





Darren Bond
Foreign commercial office



Luca Gigliotti
Commercial office



Ing. Paolo Ghiazza



Philippe Charriot
Commercial Director
Eurotherm France S.A.S.



Paolo Zanovello Member of the management board and commercial director



Aldo Rogina Commercial office



Raffaele Napolitano



Anna Dicke
German sales office









Ing. Zeno Marchi
Technical director



Massimo Marangoni Technical office







Simone Gatto
Technical office



Andrea Verdolin



Roberto Bramoso



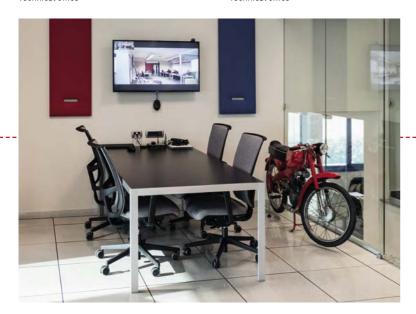
Rocco D'Aloia



Arch. Alessandro Degli Emili Technical office



Ing. Davide Quartana



Gianpaolo Candelero



Federico Frijia
Assistance and spare parts



Onofrio Lanza



Stefano Peyretti
Technical office



Domenico Scrugli Technical office



Marco Mignemi
Purchasing office



Donatella Muscas
CFO - Chief financial office



Jessica Mecca
Accounting Office

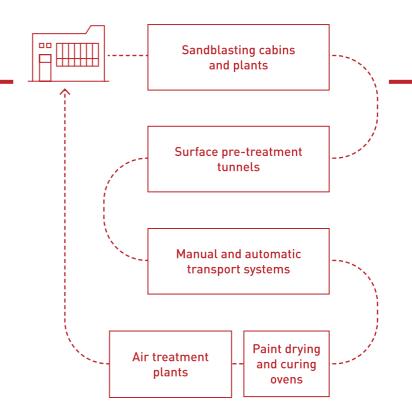




11 Why is it limited to just talk about "painting systems"?

Because, in fact, it is not a sufficiently adequate synthesis to define our work.

Eurotherm develops tailor-made machines to meet the specific needs of each client, whether they are small businesses or large companies of primary importance, both national and international. This presupposes a diversified operation. Painting is undoubtedly the main sector in which we operate, but over the years we have developed several complementary sectors that are equally important.







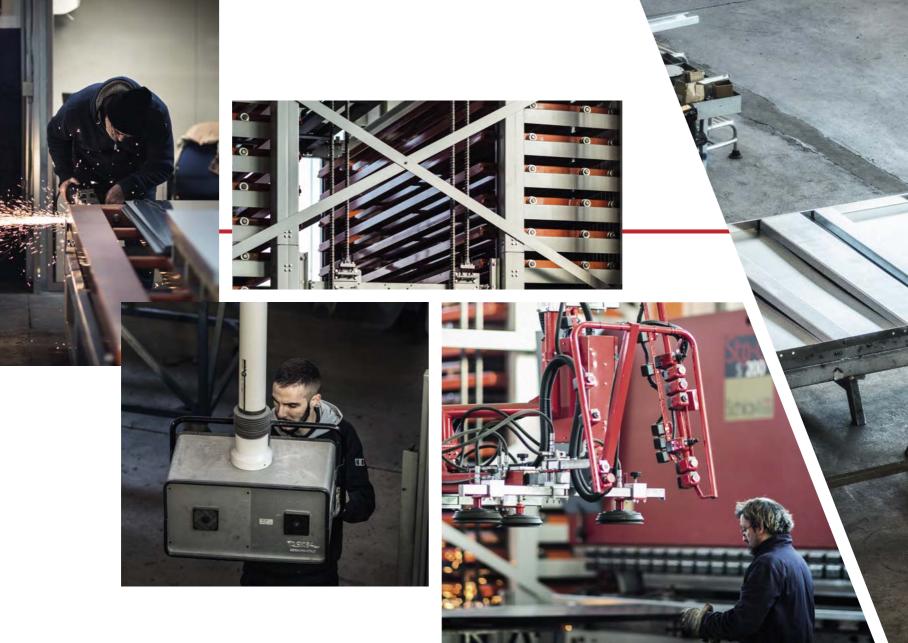


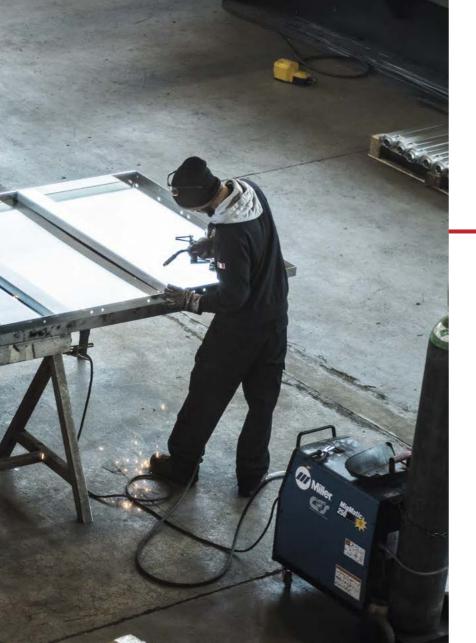


Our structure is fast, dynamic and automated: equipped with laser cutting machines and sheet metal bending presses, automatic warehouses for spare parts, sheet and profile storage. Our logistics is able to pass in a very short time from the order to the

We also have a new covered structure of over 5.300 m² used for pre-assembly, loading/unloading and storage of bulky material.

shipment of the material.





In what terms can the Eurotherm service be defined as "personalized"?

Literally, I would say. Our distinctive feature is precisely the exact ability to provide customized systems, made "tailored to every need". Whether it is a matter of painting everyday objects, industrial semi-finished products or aeronautical components, Eurotherm is able to conceive and realize the most suitable technological process to guarantee an excellent result, always.

11 In every sector, competitiveness seems to be the main course. Can you reveal your "recipe"?

Well, the recipe is very simple. And it seems it is also very good! For us, being competitive means listening, receiving and processing the client's requests in the best possible manner, studying from time to time a sort of "avan-project" based on our previous experiences.

In order to be really proactive and decisive, immediately. We also provide all the necessary support even in the after-sales service. This too, undoubtedly, is competitiveness!









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